

## STATEMENT OF PURPOSE

RS29050 / H0415

This proposed legislation would add medical, religious, philosophical, and natural immunity exemptions for employees from vaccine requirements in the workplace. Exemptions to vaccine requirements, including natural immunity, for children have been a part of Idaho code for over 40 years. This proposed employee vaccine exemption legislation would afford all Idaho employees protections regarding their personal health and beliefs while respecting employer contracts.

## FISCAL NOTE

There will be no impact to the general fund.

### Contact:

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**DISCLAIMER:** This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).